

# SUSTAINABILITY AND INNOVATION

## Our Commitment

To create long-term value, GALC will integrate economic growth, environmental resilience, and social progress as balanced priorities into decision-making at every level of our business.

## Our Approach

GALC acknowledges that sustainability enables long term financial resilience. Gamuda will focus on maximising positive community impact whilst delivering a positive legacy for society and our customers by the following:

- Govern for sustainability by implementing robust and tailored systems
- Embrace diversity as business as usual
- Integrate social, economic, and environmental aspects into all our business decision making, including planning, procurement, design, and delivery
- Minimise whole of life asset impact by future proofing our assets to mitigate climate change risks
- Collaborate with our customer, stakeholders, and communities to provide resilient operational outcomes
- Promote best practice to facilitate a shift from mitigating environmental impacts towards enhancing environmental outcomes
- Educate our people, subcontractors, and supply chain to ensure they are fully aware of, and committed to, the implementation of sustainable practices
- Identify and implement realistic sustainability targets and performance indicators in support of the UN Sustainable Development Goals
- Manage our activities ethically, whilst transparently measuring and reporting our sustainability performance to drive continuous improvement
- Source sustainably, including prioritising Aboriginal and Torres Strait Islander peoples and business, local supply, social procurement initiatives and a commitment to modern slavery
- Encourage innovation amongst our delivery teams and supply chain
- Deliver sustainable and inclusive growth while satisfying our ethical, legal, and contractual obligations.



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