

# SUSTAINABILITY AND INNOVATION

## Our Commitment

To create long-term value, GLC will integrate economic growth, environmental resilience, and social progress as balanced priorities into decision-making at every level of our business.

## Our Approach

GLC acknowledges that sustainability enables long term financial resilience. To maximise positive community impact whilst delivering a positive legacy for society and our customers, we will:

- Govern for sustainability by implementing robust and tailored systems
- Embrace workforce diversity as business as usual
- Integrate social, economic, and environmental aspects into business decision making, including planning, procurement, design, and delivery
- Minimise whole of life asset impact by prioritising low- impact materials, energy and water sources
- Futureproof our assets by identifying and mitigating climate change risks
- Collaborate with our customer, stakeholders, and communities to provide resilient operational outcomes
- Promote best practice to facilitate a shift from mitigating environmental impacts towards enhancing environmental outcomes
- Educate our people, subcontractors, and supply chain to ensure they are fully aware of and committed to the implementation of sustainable practices
- Identify and implement realistic sustainability targets and performance indicators in support of the UN Sustainable Development Goals
- Manage our activities ethically and maintain our commitment to modern slavery
- Transparently measure and report our sustainability performance to drive continuous improvement
- Source sustainably, including prioritising Aboriginal and Torres Strait Islander peoples and business, local suppliers, and social procurement initiatives
- Encourage innovation within our delivery teams and supply chain
- Deliver sustainable and inclusive growth while satisfying our ethical, legal, and contractual obligations.

**Project Director – Western Tunnelling Package  
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